



For Immediate Release

November 3, 2011

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Spartanburg Water Named Finalist for South Carolina Chamber of Commerce Excellence in Workplace Diversity Awards

Spartanburg Water was recently named a finalist for the South Carolina Chamber of Commerce Excellence in Workplace Diversity Awards for 2011. The South Carolina Chamber of Commerce's Diversity Council recognized the state's top companies (large, medium, and small categories) in the field of diversity at the 7th Annual South Carolina Excellence in Workplace Diversity Awards in Columbia.

Several criteria were considered in choosing companies for the Excellence in Workplace Diversity Awards, including ongoing company diversity initiatives, measurable objectives established to evaluate the success of diversity initiatives, implementation techniques, and program roadblocks and how they were overcome.

Spartanburg Water was recognized for its achievements and programs supporting Organization-Wide Diversity, Commitment to Community and Diversity of Leadership for Today and Tomorrow. Progressive thinking in employee training and leadership development, success in workforce inclusion and procurement opportunities, strong community support, and positive leadership examples were highlighted for Spartanburg Water.

The 2011 Excellence in Workplace Diversity Awards were presented to:

- **Erwin Penland (Small)**
- **Time Warner Cable Inc. (Medium)**
- **Palmetto Health (Large)**

"The businesses honored this year for outstanding diversity initiatives understand the importance of respecting their employees' differences through collaborative approaches," said Otis Rawl, president and chief executive officer of the South Carolina Chamber of Commerce. "Workplace diversity brings a greater variety of ideas to the table and creates a positive environment for employees, which allows businesses to successfully compete in a global marketplace."

Spartanburg Water – An Award Winning Utility